



*thank you*

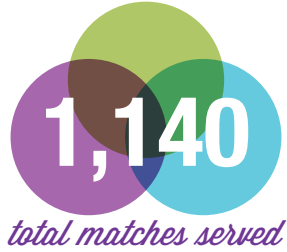


**Big Brothers Big Sisters**  
of Central Indiana

**FOR HELPING CHANGE LIVES  
FOR THE BETTER, FOREVER**

2015-2016 ANNUAL REPORT

## SCALE & IMPACT



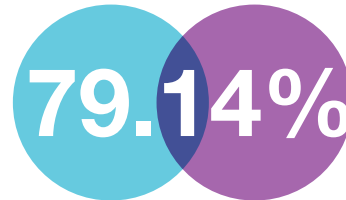
### *youth outcomes*

#### PERCENTAGE IMPROVED OR MAINTAINED POSITIVE SCORES

SOCIAL ACCEPTANCE	95%
SCHOLASTIC COMPETENCE	95%
EDUCATIONAL EXPECTATIONS	90%
GRADES	88%
ATTITUDES TOWARD RISKY BEHAVIORS	97%
PARENTAL TRUST	88%
PRESENCE OF SPECIAL ADULT	96%

### *12-month MATCH RETENTION RATE*

Length + Strength = Outcomes. Through a multi-year collaboration with Cummins Inc., BBBSCI implemented program improvements designed through the Six Sigma Match Retention Project. The match retention increase from 59.91% to 79.14% exceeded our goal of 75% and makes BBBSCI a top performer amongst BBBS agencies nationwide.



**"My match with my Big Sister changed my life.** My Big Sister inspired me and believed in me, and because of that, I believed in myself. Over the last eight years, she has given me her time, her advice, her trust and her love. And I want to say thank you."  
- Little Sister Mae, BBBSCI Class of 2016  
(below: Mae and Big Sister Vicki Mech-Hester)



### *match length*

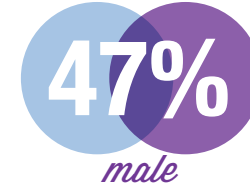
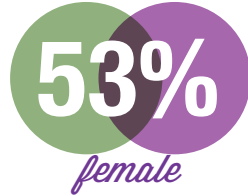
<1 YEAR	30%
1-2 YEARS	28%
2-3 YEARS	12%
3-4 YEARS	10%
4-5 YEARS	8%
5+ YEARS	12%

### *counties served*

MARION	80%
HAMILTON	13%
JOHNSON	6%
OTHER	1%

## SCALE & IMPACT

### Who are our Bigs?



#### *ethnicity*

CAUCASIAN .....	78%
AFRICAN-AMERICAN .....	12%
OTHER .....	3%
MULTI-RACIAL .....	2%
HISPANIC .....	2%
ASIAN .....	2%
PACIFIC ISLANDER.....	1%

#### *age*

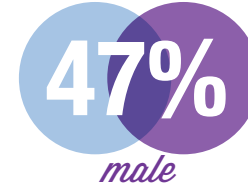
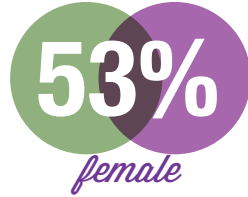
19-29 .....	44%
30-39 .....	31%
40-49 .....	11%
50-59 .....	10%
60+ .....	4%

#### *county*

MARION .....	65%
HAMILTON .....	18%
JOHNSON .....	6%
HENDRICKS .....	4%
OTHER .....	4%
BOONE .....	3%

## SCALE & IMPACT

### Who are our Littles?



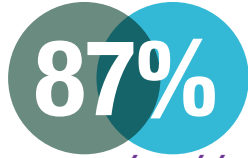
<i>ethnicity</i>	
AFRICAN-AMERICAN	62%
CAUCASIAN	23%
MULTI-RACIAL	9%
HISPANIC	5%
ASIAN	1%

<i>age</i>	
8-11	25%
12-14	39%
15+	36%

<i>county</i>	
MARION	65%
HAMILTON	18%
JOHNSON	6%
HENDRICKS	4%
OTHER	4%
BOONE	3%

## SCALE & IMPACT

### Who are our Littles?



*free or reduced lunch*



*incarcerated family member*

#### *living situation*

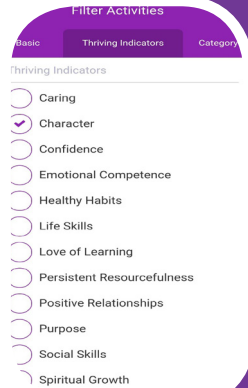
ONE PARENT .....	76%
TWO PARENTS .....	17%
GRANDPARENTS .....	6%
OTHER RELATIVE .....	1%

#### *referral source*

SELF .....	71%
OTHER .....	12%
SCHOOL .....	9%
RELATIVE/FRIEND .....	4%
THERAPIST/COUNSELOR .....	4%



## INNOVATION & COLLABORATION



### Introducing... The Big App!

BBBSCI partnered with WDD Software and Exacta to launch the Big App, which aligns match activities with 12 Thriving Indicators. The Big App was a result of a Six Sigma Match Intentionality Project with Cummins Inc. that aims to improve match satisfaction and youth outcomes.



Eli Lilly & Co., our largest corporate recruitment partner, joined forces with BBBSCI through the Lilly Global Day of Service. On October 1, 170 Lilly IT volunteers executed our largest grassroots marketing campaign to-date and placed over 500 BBBS yard signs around Central Indiana. BBBSCI was proud to recognize Jesse Martin, Director of Chemistry, Research Substance, and Immunology IT, with the Kathi Kornas Volunteer of the Year Award for his service and leadership.

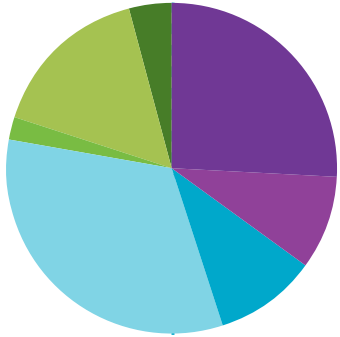
2016 Big Brothers Big Sisters of America Quality Award recipient

Raised **\$57,125** through the 6th annual **Crew for Kids** fundraiser with Crew Carwash

Honored **Marianne Glick** with the Community Mentor Award

Partnered with the Indianapolis Indians for the 100 Men in 50 Days volunteer recruitment campaign and exceeded our goal by 22%

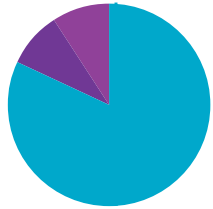
## PROVEN INVESTMENT



### *operating revenue*

INDIVIDUAL CONTRIBUTIONS . . . . .	26%
UNITED WAY . . . . .	23%
SPECIAL EVENTS . . . . .	21%
GRANTS . . . . .	14%
IN-KIND . . . . .	8%
CORPORATE CONTRIBUTIONS . . . . .	6%
GOVERNMENT GRANTS . . . . .	2%

TOTAL REVENUE . . . . . **\$2,220,848**



### *operating expenses*

PROGRAM SERVICES . . . . .	81%
FUNDRAISING . . . . .	10%
MANAGEMENT & GENERAL . . . . .	9%



**Brad Stevens**, former Butler Men's Basketball Head Coach and current Boston Celtics Head Coach, came back to town on August 27 to serve as the keynote speaker for our largest annual fundraiser, The Main Event, presented by NextGear Capital. Brad addressed the importance of mentoring and the event raised over \$300,000 for BBBSI.

Recognized **Rebecca Mueller**, Youth Engagement & School Partnerships Director, with the **Charles W. Brown Distinguished Staff Award**

**Michael James**, Big Brother & Alumni Little, recognized as **Big Brother of the Year** for the state of Indiana

Voted as the **#1 Best Local Place to Volunteer** in NUVO's 2015 Best of Indy contest

**Lindsay Hill Stawick** recognized as **Big Sister of the Year** for BBBSI

## A BRIGHTER FUTURE FOR OUR COMMUNITY'S CHILDREN



### *Frances* | BBBSCI CLASS OF 2014 & IU CLASS OF 2018

Frances was 10 years old when she was matched with Big Couple David Feinberg and Maureen Keller in 2006. She struggled with a tumultuous childhood that involved time away from school and multiple moves. Throughout high school she maintained a 3.8 grade point average and was awarded the BBBSCI Scholarship in Academic Achievement, graduating from the program with David and Maureen in 2014. Now a junior at Indiana University-Bloomington, Frances is studying Elementary Special Education.



### A LITTLE'S PERSPECTIVE

"Ten years ago, before my mom signed me up for the BBBS program and I was matched with Maureen and David, I would not have thought it possible for me to attend college.

However, being matched with Maureen and David has helped me in more ways than I can explain. Throughout the eight years that we were matched, Maureen and David supported my dreams and helped me to grow into a confident young woman, dedicated to a passion for teaching.

I still maintain contact with them and am proud to have known them for half of my life. Because of the support from the BBBS program, I not only have two wonderful mentors, but also lifelong friends. **Thank you for matching me with two of the best people I have ever known.**

Someday, I plan to be a Big Sister to another little girl that needs a positive role model and friend." - Little Sister Frances



## PROVEN INVESTMENT

### Statement of Financial Activities

	UNRESTRICTED	TEMPORARILY RESTRICTED	PERMANENTLY RESTRICTED	TOTAL
<b>REVENUES &amp; SUPPORT</b>	<b>2,250,969</b>	<b>(413)</b>	<b>78,994</b>	<b>2,329,550</b>
<b>EXPENSES</b>				
PROGRAM SERVICES	1,968,111	-	-	1,968,111
MANAGEMENT & GENERAL	234,505	-	-	234,505
FUNDRAISING	243,321	-	-	243,321
<b>TOTAL EXPENSES</b>	<b>2,445,937</b>	<b>0</b>	<b>0</b>	<b>2,445,937</b>
<b>CHANGE IN TOTAL NET ASSETS</b>	<b>(194,968)</b>	<b>(413)</b>	<b>78,994</b>	<b>(116,387)</b>
<b>NET ASSETS - BEGINNING</b>	<b>2,053,324</b>	<b>233,086</b>	<b>213,969</b>	<b>2,500,379</b>
<b>NET ASSETS - END</b>	<b>1,858,356</b>	<b>232,673</b>	<b>292,963</b>	<b>2,383,992</b>

*donated hours*

**86,700**

*mentor hours*

**3,100**

*board hours*

**\$231,182**

*in-kind contributions*

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